

Health and Safety Policy Statement

As a responsible employer, **Detectronic Limited** is committed to creating and maintaining a high standard of Health and Safety preventing all employees, visitors, sub-contractors and the public from ill health, injury or harm within the working environment. This general policy statement is the commitment of this Company to ensure compliance to statutory duties under the Health and Safety at Work etc. Act 1974 and also with any other relevant current health & safety legislation. **Detectronic Limited** will keep revised this written statement of the Health & Safety Policy and bring this to the notice of all our employees.

It is the responsibility of **Neil Butler (Managing Director)**, **Dave Walker (Commercial Director)** together with Company management, to ensure that the working environment is safe and without significant risks to health & safety and meets the appropriate statutory requirements. It is recognised that all levels of employees have a vital role to play in the implementation and maintenance of the health & safety programme, for the premises and other locations where employees are at work.

Our Statement of General Policy Is to:

- take the necessary actions to enable good standards of health and safety in this organisation;
- to ensure compliance with applicable legal requirements and other requirements to which subscribed
- engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health issues;
- to consult with employees, visitors and subcontractors on matters affecting their health and safety
- maintain safe and healthy working conditions; Management of Health and Safety at Work Regulations 1999
- promote safe systems of working and safe work equipment;
- prevent accidents and cases of work-related ill health, and provide adequate control of health and safety risks arising from work activities;
- ensure all employees are competent to undertake their tasks and to give them adequate training;
- provide sufficient information, instruction, training and supervision for all employees and trainees;
- ensure the safe storage, handling, use and control of hazardous / dangerous substances;
- provide and maintain safe plant and work equipment
- implement emergency procedures – evacuation in case of fire or other significant incident;
- ensure sufficient financial resources for health, safety and welfare requirements, and contingencies.

This Company policy will be reviewed and revised at regular intervals and those changes will be brought to the notice of all our employees.

Signed



Neil Butler
Managing Director
Date 3.2.2022

Signed



Dave Walker
Commercial Director
Date 3.2.2022